



Aster DM Healthcare

UNDERTAKING

To,
The Consul (Labour)
The Consulate General of India
Dubai, UAE

Subject – CONFIRMATION LETTER FOR THE MINIMUM WAGES OF INDIAN STAFF NURSES

We are confirming to provide the following minimum wages to the Indian Staff Nurses recruited –

Sl. No.	Title	Basic Salary	HRA
1	Registered Nurse	AED 3000/-	Shared Bachelor's accommodation
2	Practical/Assistant Nurse	AED 2200/-	Shared Bachelor's accommodation

For,
DM Healthcare LLC

Mathew T S
GM – Human Resources



DM Healthcare LLC.

Aspect Tower (Executive Tower-D), 33rd Floor,
Business Bay, P.O. Box 8703, Dubai, UAE
Tel: +971 4 4546001/002, Fax: +971 4 4546003
Email: hr@dmhealthcare.com



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Annexure - III

SPECIMEN WORK AGREEMENT

On 11 / 05 / 2015 agreement was made between:

1st Party: **DM HEALTHCARE LLC**
ASPECT TOWER, (EXECUTIVE TOWER-D), 33RD FLOOR,
BUSINESS BAY, P.O BOX: 8703, DUBAI, UAE
TEL: +97144546001/002, FAX: +97144546003
www.dmhealthcare.com

2nd Party: _____

The 2nd party agrees to work with the first party on the following terms and conditions.

- | | | |
|--|---|-------------------------------------|
| 1. Basic Salary | : | AED 2,000/- |
| 2. Profession | : | Staff Nurse |
| 3. Period of Employment | : | 2 Years |
| 4. Place of Employment | : | UAE |
| 5. Trial Period | : | 6 Months |
| 6. Working Hours | : | 8 Hours per day for six days a week |
| 7. Accommodation | : | Will be provided by the employer |
| 8. Transportation from residence to place of work and back | : | Will be provided by the employer |
| 9. Free food/food allowance in lieu thereof | : | Will be provided by the employer |
| 10. Air ticket while joining & upon return | : | Return ticket once in 2 years |
| 11. Condition of termination of employment and final settlements | | |
| 12. Medical Benefits/ Medical insurance details | | |
| 13. Leave Benefits | | |
| 14. Provision in regards to renewal of contract. | | |
| 15. Occupational safety provision | | |
| 16. Social security provision including compensation for injury and death | | |
| 17. Mode of settlement of disputes | | |
| 18. Provision with regard to disposal and transportation of dead body of employee to Indian. | | |

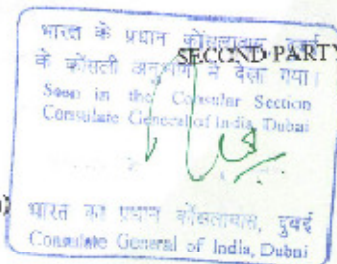
As per UAE Labour Law



FIRST PARTY

Name & Signature: *Jamal-Majed Khalifa Bin Thaniyeh*
 (Represented by the Power of Attorney holder **Mr. T. J. Wilson**)

Seal of company



20 MAY 2015

DM Healthcare LLC.

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